



Quarterly CTIP Newsletter

Agency Highlights

Updated CTIP DoDI Published!

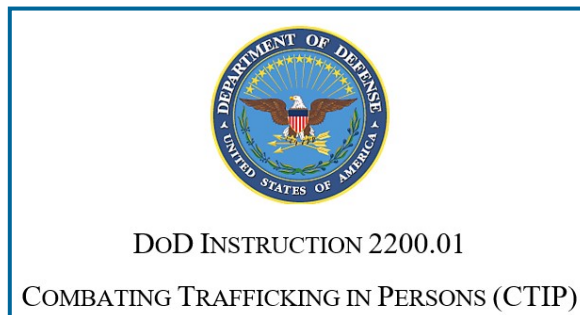
The Department of Defense Instruction (DoDI) 2200.01, “Combating Trafficking in Persons (CTIP),” was reissued and [published on June 21, 2019](#). This Instruction establishes policy, assigns responsibilities, and prescribes training requirements for CTIP. It is DoD policy to oppose prostitution, forced labor, and any related activities contributing to the phenomenon of trafficking in persons (TIP).

The three biggest changes are: the elimination of the DoD TIP Training Report; the addition of a new training section with terminal learning objectives (TLOs) for each CTIP training; and the addition of a section for the Under Secretary of Defense for Research and Engineering USD(R&E).

The DoDI states that all military and civilian new hires must take CTIP training within their first year in DoD. In March 2018, the Under Secretary for Defense for Personnel and Readiness distributed an Info Memo to reduce annual CTIP General Awareness training for Military Departments “to within one year of initial entry.” There is no longer a requirement to report training numbers to the CTIP Program Management Office, however, each DoD Component, Agency, and Service must submit the methodology they use to track new hire training.

The new training section explains the training requirements for DoD civilian and military personnel and discusses the need for contractors to have an awareness program if their contract meets certain criteria. There are separate sections for CTIP General Awareness, Investigative Professionals, Acquisition, and Department of Defense Education Activity (DoDEA) trainings. Each section delineates who should take the training and at what intervals. CTIP General Awareness is during the initial entry year, Investigative and Acquisition Professionals trainings are now required every 3 years and the DoDEA training for education professionals is required every two years. Each section also lists the TLOs for the training.

The new USD(R&E) section ensures grant and cooperative agreement awards include statutory requirements related to CTIP, as required by Part 175 of Title 2 in the Code of Federal Regulations. The CTIP Annual Self-Assessment Report (referred to as the CTIP Program Review Results in previous DoDI) includes a new reporting section requesting information on DoD’s efforts to ensure U.S. Government grant/cooperative agreement recipients and their employees or sub-awardees/contractors and their employees do not engage in TIP per the new requirement in DoDI Section 2.9.e.4.



News from CTIP Program Manager in Afghanistan

Contributed by: Charmane Johnson



Effectively combating trafficking in persons (CTIP) takes a team effort where everyone plays a part. To ensure compliance, the United States Forces-Afghanistan (USFOR-A)/United States Central Command (USCENTCOM) CTIP Program Manager, Ms. Charmane Johnson, conducts regular visits and spot checks throughout USFOR-A and USCENTCOM facilities where other country national personnel are hired, to ensure DoD policy implementation at the tactical levels of the USFOR-A mission.

Ms. Johnson ensures the appropriate authority takes action to resolve TIP issues or complaints. She created an awareness program based on outreach, education, and recognition. The framework she created is key for prevention, responsiveness, and compliance.

CTIP Appreciation:

Contractor managers like Ms. Tanya Kirkland, Deputy Operations Manager Postal, play a key part in the CTIP mission. She works for the contractor responsible for processing the mail for all outlying Afghanistan forward operating bases (FOBs) and providing mail services to 7 Army/Air Force Post Offices in Afghanistan, the United States, and internationally. She has worked as a contractor for 8 years.

When asked why CTIP is a priority to her company's mission, she responded: "It is extremely important that every person is treated with dignity and respect regardless of race or origin. Providing CTIP information to my employees in their native language ensures they understand their rights and that they are not here in a subservient capacity. I like to ensure that all employees have the right to speak their mind without repercussion and that they will always be treated equally. Providing CTIP information ensures I have a great working environment."

Human traffickers target military contracts for profit. Ms. Johnson recognized another DoD member for CTIP excellence in contract oversight.



Contracting officer representatives (CORs) play a major role in ensuring compliance and oversight of military contracts awarded to contractors who provide essential services in Afghanistan. Staff Sergeant (SSG) Kia Xiong, is one of the military personnel serving as the COR Noncommissioned Officer in Charge for the National Afghan Trucking contract. She ensures local national truck drivers are treated humanely while they wait in the holding yards inside all FOBs. She is committed to improving the quality of life for local national contractors on all USFOR-A FOBs.

SSG Kia Xiong was recognized for the performance of her COR duties to combat trafficking in persons. SSG Xiong demonstrated exceptional performance when CTIP oversight and reporting violations led to an improvement in the working conditions and government facilities provided

to local national truck drivers housed in USFOR-A, awaiting clearance to deliver goods to USFOR-A facilities during extended and extreme hot and cold weather conditions.

Featured Articles

Advancing the U.S. Department of Homeland Security's Combating Human Trafficking Efforts

Contributed by: Justin Matthes, Office of Strategy, Policy, and Plans, U.S. Department of Homeland Security

In 2018, the Department of Homeland Security (DHS) initiated drafting a Department-wide *Strategy to Combat Human Trafficking, the Importation of Goods Produced with Forced Labor, and Child Sexual Exploitation*. When finalized, it will serve as DHS's first strategy to assess its initiatives to address these issues, harmonize efforts, and leverage its authorities and resources in a comprehensive and cohesive manner.

The strategy is framed around prevention, protection, prosecution, and partnerships – the “4 P’s,” adopted by the U.S. government and international partners to combat human trafficking. DHS is at the forefront of advancing prosecutions through its human trafficking investigations and related arrests, as well as in identifying, assisting, and working with victims to refer additional cases for prosecution. Protection is critical to combating the crimes of human trafficking and child sexual exploitation. DHS will leverage its forthcoming strategy to spur prevention initiatives. Partnerships support the other 3 P’s and input from experts inside and outside government build knowledge, understanding, and awareness for effective decision-making and also serve as force multipliers.



The 2017 United Nations' *Call to Action to End Forced Labour, Modern Slavery and Human Trafficking* by the year 2030 specifically calls for its signatories (including the United States) to "develop and publish national strategies that: set out a comprehensive approach across the four key elements of prosecution, protection, prevention and partnerships." DHS will be the first U.S. government agency to work toward implementing this commitment, and looks forward to working with its interagency partners to build upon complementary goals.

Department of Labor's Efforts to Combat Human Trafficking

Contributed by: Ahoura Afshar, Senior International Relations Officer | Office of Child Labor, Forced Labor & Human Trafficking Bureau of International Labor Affairs | US Department of Labor

The Department of Labor's Bureau of International Labor Affairs (ILAB) works to ensure a level global playing field for workers and businesses in the United States, as well as those around the world, who play by the rules and treat their workers fairly.

ILAB plays an important role in negotiating, monitoring, and enforcing the labor provisions of U.S. trade agreements and preference programs.

ILAB also helps raise awareness and provides actionable information on child labor, forced labor, and human trafficking through our research and reporting. In September, ILAB released two reports: our *Findings on the Worst Forms of Child Labor* and the *List of Goods Produced by Child Labor or Forced Labor*. These reports highlight sectors of work in which abuses, including human trafficking, persist around the world, and describe the progress countries have made in upholding their commitments to eliminate these practices. We use this research to engage with and ensure that governments strengthen and enforce their laws, that businesses have the information they need to rid labor abuses from their supply chains, and to underpin our funding of programming around the world.

ILAB invests in technical assistance projects designed to combat abusive labor practices, including the use of child labor, forced labor, and human trafficking in global supply chains. Today, we are focused on strengthening and reinforcing existing local systems to create long-term, sustainable change.

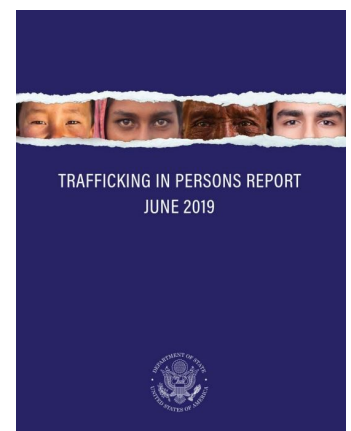


Information Found in the Annual Trafficking in Persons Report

Contributed by: Chra Darwesh, CTIP Intern

The modern anti-trafficking movement has grown substantially since the passage of the Trafficking Victims Protection Act of 2000. One of the tools the U.S. Government uses to encourage other countries to improve their anti-trafficking efforts is the annual Trafficking in Persons (TIP) Report. The TIP Report measures government efforts in prosecuting traffickers, protecting victims, and preventing the crime. The TIP Report helps to enhance the understanding of the crime and highlight global trends and achievements in combating it. Taking a look at the TIP report can give an individual information they need on the subject matter, and contains in-depth narratives for 187 countries. .

Before traveling or being assigned to a specific country/region in the world, it is important to be familiar with not only the kinds of trafficking r in the region, but signs of trafficking, and the country's efforts and initiatives to prosecute and prevent it. If you suspect trafficking in country, report it to your chain of command or to the DoD Inspector General hotline.



[Read](#) this year's Trafficking in Persons (TIP) Report to learn about

- Global rankings based on the 3-tier system (Tier 1; Tier 2; Tier 2 Watch List; Tier 3)
- Child Soldiers Prevention Act List
- Special interest topics such as the link between sham marriages and human trafficking
- Lists and definitions of different kinds of trafficking

Interagency Activities



The General Services Administration's Office of Acquisition Policy produced a 1-minute video describing the recent changes to the Federal Acquisition Regulation regarding recruitment fees. Watch it on the CTIP website: <https://ctip.defense.gov>. In addition, the Federal Acquisition Regulation (FAR) is now available for any mobile app: <https://acquisition.gov/mobileaccess>.



The U.S. Advisory Council on Human Trafficking is comprised of eight survivor leaders who bring their expertise and experience to advise and provide recommendations to the President's Interagency Task Force to Monitor and Combat Trafficking in Persons (PITF) to improve federal anti-trafficking policies.

Read the 2019 Annual Report here: <https://www.state.gov/united-states-advisory-council-on-human-trafficking-annual-report-2019/>

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DoD CTIP Program Office Updates



The CTIP Program Manager and OUSD Policy Country Director for Afghanistan attended the Policy Coordination Committee meeting hosted by the National Security Council, the Domestic Policy Council, and the Office of Economic Initiatives and Entrepreneurship at the White House on June 27. The discussion focused on strategies guiding future efforts to combat TIP and recommendations for interagency cooperation to address CTIP gaps.

The CTIP Program Management Office attended the release of the 2019 Trafficking in Persons Report which was held in the Benjamin Franklin Room at the Department of State. Secretary of State Michael Pompeo and Ambassador-at-Large John Cotton Richmond gave remarks and honored the TIP Report Heroes.

The CTIP Program Management Office attended the 2019 Missing Children's Day Ceremony at the Department of Justice, which is organized by the Office of Juvenile Justice and Delinquency Prevention. The ceremony honors the memory of missing children and recognizes the extraordinary efforts of law enforcement personnel and private citizens to protect children.



For more information,
visit [http://
ctip.defense.gov](http://ctip.defense.gov)

OPEN FOR SUBMISSIONS

Have ideas for the next issue? Submit your suggestions and agency highlights to dodctip@mail.mil.

Upcoming Events

July 30 is World Day Against Trafficking in Persons. In 2013, the United Nations General Assembly adopted Resolution A/RES/68/192 to designate July 30 as the day to, "raise awareness of the situation of victims of human trafficking and for the promotion and protection of their rights." For more information, click [here](#).

The CTIP PMO will have a banner available for use on DoD SharePoint sites on the CTIP website by July 15, 2019.
